

Guidelines for health, safety, environment and quality:

The KUKA Group companies are aware of the fact that durable and successful industry are tightly connected to skilled and committed employees and efficient use of resources.

Therefore has the promotion of the health and security of our employees, the consideration of social standards and the lasting managing with natural resources of our environment and the qualitatively high level work high meaning for us. We expect the consideration of our guidelines also from partners and suppliers.

- Our goal is that our customers realize the high quality, originality and competitiveness of our products and services. We will make us, as well as our customers, successful on a long-term basis.
- We act according to our legal proceedings. This applies in the manufacturing as well as in the start-up plant.
- Our employees have the qualification necessary for their activity and are competent, committed, aware of health, environment and quality. The personnel is embedded in our communication process.
- In development and procurement of products and services we adhere to the state of the art and the principles of R&M (Reliability & Maintainability). Likewise we consider the work and product safety, as well as ecological and economic points of view.
- The constant improvement of our processes and products is driven forward by our innovative and motivated employees.
- Avoiding mistakes is more important than troubleshooting.
- Risks are identified, assessed, communicated and minimized.
- We treat all information confidential and protect them from abuse.
- Quality, industrial safety and environmental protection are lived actively not only in our enterprises, but also on the mounting sites by our employees.
- We provide health fair and safe working conditions.
- With a minimum elements of resources we try to reach the greatest possible advantage. We avoid (if this is not possible, we reduce) harmful consequences to our environment.
- We adhere to the principles formulated in the internationally valid sets of rules such as ISO9001, VDA6.4., ISO14001, OHSAS18001. EN 9100, SA 8000.

Our guidelines apply to the entire integrated supplier chain.